## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## DeCA (and below)

For 2nd Quarter 2025 for period ending March 31, 2025

	For 2nd Quarter	2025 for period	ending March 31,	2025				
		Comparative Data						
	Provious Fiscal Year Data 2025							
Complaint Activity	2020	2021	2022	2023	2024	Thru 31-Mar		
Number of Complaints Filed	127	83	91	98	111	39		
Number of Complainants	127	83	91	98	111	39		
Repeat Filers	0	0	0	0 ative Data	0	0		
	-		•			2025		
Complaints by Basis		Pre	evious Fiscal Year D	Data		Thru		
Note: Complaints can be filed alleging multiple bases.	2020	2021	2022	2023	2024	31-Mar		
The sum of the bases may not equal total complaints filed.								
Race Color	73 25	47 19	44 19	46 16	58 18	18 6		
Religion	8	19	6	10	18	8		
Reprisal	47	33	34	35	32	17		
Sex	65	39	35	33	62	23		
PDA	0	0	1	1	1	1		
National Origin	15	14	15	12	13	7		
Equal Pay Act Age	0 35	0 28	23	0 24	0 31	0 11		
Age Disability	38	28	30	42	35	19		
Genetics	1	0	0	0	1	0		
Non-EEO	0	1	2	2	2	0		
	1		Compara	ative Data		2025		
Complaints by Issue	1	Pre	evious Fiscal Year D	Data		2025 Thru		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal	1					1		
total complaints filed.						31-Mar		
Starting in FY2022, issues marked with:	2020	2021	2022	2023	2024			
* are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.								
Appointment/Hire	0	0	0	0	0	0		
Assignment of Duties*	11	12	0	0	0	0		
Awards	0	1	0	0	0	0		
Conversion to Full Time/Perm Status*	1	0	0	0	0	0		
Disciplinary Action	1							
Demotion Reprimand**	6	4	0	0	0	0		
Suspension	5	5	3	1	2	1		
Removal	9	2	4	0	0	0		
Disciplinary Warning**	0	0	0	0	0	0		
Other Disciplinary Actions**	2	2	7	3	6	1		
Other 2** Duty Hours*	0 16	0 19	0	0	0	0		
Perf. Eval./ Appraisal	12	7	5	5	1	1		
Examination/Test	0	0	0	0	0	0		
Harassment		1			1	1		
Non-Sexual	85	57	49	57	55	27		
Sexual Medical Examination	10	13 0	8	0	9	0		
Pay including overtime	1	2	2	1	1	0		
Promotion/Non-Selection	17	12	15	14	11	3		
Reassignment			_					
Denied Directed	3	1	2	0	0	0		
Directed  Reasonable Accommodation Disability	6	4	2	4	4	4		
Reinstatement*	0	0	0	0	0	0		
Religious Accommodation	1	1	0	0	0	0		
Retirement*	0	0	0	0	0	0		
Sex-Stereotyping	2	0	0	0	0	0		
Telework	0	9	1	0	0	0		
Termination Terms/Conditions of Employment*	9	9 5	10 0	9	10 0	0		
Time and Attendance	1	9	10	2	6	1		
Training	6	7	3	1	1	0		
Other Terms/Conditions of Employment*	0	0	21	18	10	3		
User Defined - Other 1*	0	0	0	0	0	0		
User Defined - Other 2*	0	0	0	0	0	0		
User Defined - Other 3* User Defined - Other 4*	0	0	0	0	0	0		
						. · ·		

	1		Compar	ative Data			1					
		2025										
	2020		evious Fiscal Year [		2024	Thru						
Processing Time Complaints pending during fiscal year	2020	2021	2022	2023	2024	31-Mar	+					
Average number of days in investigation	234.09	148.43	145.33	130.81	170.12	236.65	1					
Average number of days in final action	145.59	386.39	23.03	24.79	48.68	61.34						
Complaint pending during fiscal year where hearing was requested				T								
Average number of days in investigation  Average number of days in final action	261.48 76.55	140.07 109.6	146.63 4.1	130.61 16.52	164.75 13	244.33 43	4					
Average number of days in final action  Complaint pending during fiscal year where hearing was not requested	/6.55	109.6	4.1	16.52	13	43						
Average number of days in investigation	207.31	165.38	143.93	131.03	176.73	218.2	1					
Average number of days in final action	553.55	540.6	43.32	34.54	65.33	81						
				ative Data		2025	-					
			evious Fiscal Year [			Thru						
Complaints Dismissed by Agency Total Complaints Dismissed by Agency	<b>2020</b> 21	<b>2021</b> 9	<b>2022</b> 38	<b>2023</b> 45	<b>2024</b> 12	<b>31-Mar</b> 7	-					
Average days pending prior to dismissal	131.29	314.22	35.11	19.49	16.17	27.71	1					
Complaint	s Withdrawn by Con	nplainants		·			1					
Total Complaints Withdrawn by Complainants	17	7	5	5	10	4						
				Con	nparative Data						_	
				Previous Fiscal Y	ear Data							)25 1ru
	2	020	20	021	2	022	1	2023	20	024		nru Mar
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		2		4	٠	0		0	
Without Hearing	0	0	1	100	2	100	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	4	100	0	0	0	0
				Con	parative Data						-	)25
Findings of Discrimination Rendered by Basis				Previous Fiscal Y	ear Data							ru
Note: Complaints can be filed alleging multiple bases.	2	020	20	021	2	022	1	2023	20	024		Mar
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#		#	%
Total Number Findings	0		1		2		4		0		0	
Race	0	0	1	100	1	50	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal Sex	0	0	0	100	0	0	2	50 50	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	25	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	50	0	0	0	0	0	0
Genetics Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Non-ELO					U				U	-	Ü	- 0
Findings After Hearing	0		0		0		4		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	2	50	0	0	0	0
Sex PDA	0	0	0	0	0	0	0	50 0	0	0	0	0
National Origin	0	0	0	0	0	0	1	25	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
MOTTEE					2	1	0		0		0	
												0
Findings Without Hearing	0	0	1	100	_	50		0				
Findings Without Hearing Race	0	0	1	100	1	50	0	0	0	0	0	
Findings Without Hearing		0 0		100 0 0	_	50 0 0		0 0	0	0	0	0
Findings Without Hearing Race Color	0	0	1 0	0	1 0	0	0	0	0	0	0	0
Findings Without Hearing Race Color Religion Reprisal Sex	0 0 0 0	0 0 0	1 0 0 0	0 0 0 100	1 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0
Findings Without Hearing Race Color Religion Reprisal Sex PDA	0 0 0 0 0	0 0 0	1 0 0 0 1	0 0 0 100 0	1 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
Findings Without Hearing  Cace Color Religion Reprisal Sex PDA National Origin	0 0 0 0 0 0	0 0 0 0 0 0 0	1 0 0 0 1 0 0	0 0 0 100 0	1 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0
Findings Without Hearing Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act	0 0 0 0 0 0 0	0 0 0 0 0 0	1 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 100 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0
Findings Without Hearing  Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	1 0 0 0 0 1 0 0 0	0 0 0 100 0 0 0	1 0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0
Findings Without Hearing Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act	0 0 0 0 0 0 0	0 0 0 0 0 0	1 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 100 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0

Starting in FY2022, issues marked with:

\* are reported under Other Terms / Conditions of Employment.

\*\* are reported under Other Disciplinary Actions.

	Comparative Data								
	Previous Fiscal Year Data								
	2020		2021		2022		2023 2024	Thru 31-Mar	
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	# % # %	# %	
Total Number Findings	0		1		2	0	4 0	0	
Appointment/Hire Assignment of Duties*	0	0	0	0	0	0	0 0 0 0		
Awards	0	0	0	0	0	0	0 0 0 0		
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0 0 0 0		
Disciplinary Action									
Demotion	0	0	0	0	0	0	0 0 0 0		
Reprimand** Suspension	0	0	0	0	0	0 50	0 0 0 0		
Removal	Ö	0	0	0	0	0	0 0 0 0		
Other Disciplinary Actions**	0	0	0	0	0	0	1 25 0 0	0 0	
Duty Hours*	0	0	0	0	0	0	0 0 0 0		
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0 0 0	0 0	
Examination/Test Harassment	0	U	U	U	U	U	0 0 0	0 0	
Non-Sexual	0	0	1	100	0	0	2 50 0 0	0 0	
Sexual	0	0	0	0	0	0	2 50 0 0	0 0	
Medical Examination	0	0	0	0	0	0	0 0 0 0		
Pay including overtime	0	0	0	0	0	0	0 0 0 0		
Promotion/Non-Selection Reassignment	0	0	0	0	1	50	0 0 0 0	0 0	
Neassignment Denied	0	0	0	0	0	0	0 0 0 0	0 0	
Directed	0	0	0	0	0	0	0 0 0 0		
Reasonable Accommodation Disability	0	0	0	0	0	0	0 0 0 0		
Reinstatement*	0	0	0	0	0	0	0 0 0 0	0 0	
Religious Accommodation Retirement*	0	0	0	0	0	0	0 0 0 0		
Sex-Stereotyping	0	0	0	0	0	0	0 0 0 0		
Telework	0	0	0	0	0	0	0 0 0 0		
Termination	0	0	0	0	0	0	1 25 0 0	0 0	
Terms/Conditions of Employment*	0	0	0	0	0	0	0 0 0 0		
Time and Attendance	0	0	0	0	0	0	0 0 0 0	0 0	
Training Other Terms/Conditions of Employment*	0	0	0	0	0	0	0 0 0 0	0 0	
User Defined - Other 1*	0	0	0	0	0	0	0 0 0 0		
User Defined - Other 2*	0	0	0	0	0	0	0 0 0 0		
User Defined - Other 3*	0	0	0	0	0	0	0 0 0 0		
User Defined - Other 4*	0	0	0	0	0	0	0 0 0 0	0 0	
Findings After Hearing	0	ı	0	1	0		4 0	0	
Appointment/Hire	0	0	0	0	0	0	0 0 0 0		
Assignment of Duties*	0	0	0	0	0	0	0 0 0 0		
Awards	0	0	0	0	0	0	0 0 0 0		
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0 0 0 0	0 0	
Disciplinary Action Demotion	0	0	0	0	0	0	0 0 0 0	0 0	
Reprimand**	0	0	0	0	0	0	0 0 0 0		
Suspension	0	0	0	0	0	0	0 0 0 0	0 0	
Removal	0	0	0	0	0	0	0 0 0 0		
Other Disciplinary Actions**	0	0	0	0	0	0	1 25 0 0 0 0 0 0		
Duty Hours* Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0 0 0	0 0	
Examination/Test	0	0	0	0	0	0	0 0 0 0		
Harassment									
Non-Sexual	0	0	0	0	0	0	2 50 0 0		
Sexual Sexual	0	0	0	0	0	0	2 50 0 0		
Medical Examination Pay including overtime	0	0	0	0	0	0	0 0 0 0		
Promotion/Non-Selection	0	0	0	0	0	0	0 0 0 0		
Reassignment									
Denied	0	0	0	0	0	0	0 0 0 0	0 0	
Directed	0	0	0	0	0	0	0 0 0 0		
Reasonable Accommodation Disability Reinstatement*	0	0	0	0	0	0	0 0 0 0		
Religious Accommodation	0	0	0	0	0	0	0 0 0 0		
Retirement*	0	0	0	0	0	0	0 0 0 0		
Sex-Stereotyping	0	0	0	0	0	0	0 0 0 0		
Telework	0	0	0	0	0	0	0 0 0 0	0 0	
Termination Terms /Conditions of Employment*	0	0	0	0	0	0	1 25 0 0 0 0 0 0		
Terms/Conditions of Employment* Time and Attendance	0	0	0	0	0	0	0 0 0 0		
Training	0	0	0	0	0	0	0 0 0 0		
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0 0 0 0	0 0	
User Defined - Other 1*	0	0	0	0	0	0	0 0 0 0	0 0	
								0 0	
User Defined - Other 2*	0	0	0	0	0	0	0 0 0 0		
User Defined - Other 2* User Defined - Other 3* User Defined - Other 4*	0 0	0 0	0 0	0 0	0 0	0 0	0 0 0 0	0 0	

Complaint Investigations Pending Complaints Where Investigations Exceed Required Time Frames	2020	<b>2021</b> 0	<b>2022</b> 0	<b>2023</b> 0	2024 4	<b>31-Mar</b> 10	4
			1	1			
	Previous Fiscal Year Data					Z0Z5 Thru	
				ative Data		2025	-
Appeal with EEOC Office of Federal Operations	207	263	290	310	317	328	
Final Agency Action	36	4	2	1	3	9	7
Hearing	87	61	32	7	10	40	7
ROI issued, pending Complainant's action	0	0	0	0	0	2	7
Investigation	1	0	0	0	0	12	7
Number complaints pending		•	*		*		7
Total Complainants	176	63	34	8	13	63	7
Total complaints from previous Fiscal Years	176	63	34	8	13	63	7
Pending Complaints Filed in Previous Fiscal Years by Status	2020	2021	2022	2023	2024	31-Mar	
		Pro	evious Fiscal Year [	Data		Thru	
					2025		
User Defined - Other 4*	0	0	0	0 ative Data	0	0	0 0 0 0 0 0
User Defined - Other 3*	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 2*	0	0	0	0	0	0	0 0 0 0 0 0
User Defined - Other 1*	0	0	0	0	0	0	0 0 0 0 0 0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0 0 0 0 0 0
Training	0	0	0	0	0	0	0 0 0 0 0 0
Time and Attendance	0	0	0	0	0	0	0 0 0 0 0
Terms/Conditions of Employment*	0	0	0	0	0	0	0 0 0 0 0
Termination	0	0	0	0	0	0	0 0 0 0 0
Telework	0	0	0	0	0	0	0 0 0 0 0 0
Sex-Stereotyping	0	0	0	0	0	0	0 0 0 0 0 0
Retirement*	0	0	0	0	0	0	0 0 0 0 0 0
Religious Accommodation	0	0	0	0	0	0	0 0 0 0 0
Reinstatement*	0	0	0	0	0	0	0 0 0 0 0
Reasonable Accommodation Disability	0	0	0	0	0	0	0 0 0 0 0 0
Directed	0	0	0	0	0	0	0 0 0 0 0 0
Denied	0	0	0	0	0	0	0 0 0 0 0 0
Reassignment		1	,	1	,	1	
Promotion/Non-Selection	0	0	0	0	1	50	0 0 0 0 0 0
Pay including overtime	0	0	0	0	0	0	0 0 0 0 0
Medical Examination	0	0	0	0	0	0	0 0 0 0 0
Sexual	0	0	0	0	0	0	0 0 0 0 0
Non-Sexual	0	0	1	100	0	0	0 0 0 0 0
Harassment		1	,	1	,	1	
Examination/Test	0	0	0	0	0	0	0 0 0 0 0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0 0 0 0 0
Duty Hours*	0	0	0	0	0	0	0 0 0 0 0 0
Other Disciplinary Actions**	0	0	0	0	0	0	0 0 0 0 0 0
Removal	0	0	0	0	0	0	0 0 0 0 0 0
Suspension	0	0	0	0	1	50	0 0 0 0 0 0
Reprimand**	0	0	0	0	0	0	0 0 0 0 0
Demotion	0	0	0	0	0	0	0 0 0 0 0
Disciplinary Action							
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0 0 0 0 0 0
Awards	0	0	0	0	0	0	0 0 0 0 0 0
Assignment of Duties*	0	0	0	0	0	0	0 0 0 0 0 0
Appointment/Hire	0	0	0	0	0	0	0 0 0 0 0 0
			1		2		0 0 0