

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:
DeCA (and below)**

For 2nd Quarter 2025 for period ending March 31, 2025

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 31-Mar
	2020	2021	2022	2023	2024	
Number of Complaints Filed	127	83	91	98	111	39
Number of Complainants	127	83	91	98	111	39
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 31-Mar
	2020	2021	2022	2023	2024	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	73	47	44	46	58	18
Color	25	19	19	16	18	6
Religion	8	12	6	10	12	8
Reprisal	47	33	34	35	32	17
Sex	65	39	35	33	62	23
PDA	0	0	1	1	1	1
National Origin	15	14	15	12	13	7
Equal Pay Act	0	0	0	0	0	0
Age	35	28	23	24	31	11
Disability	38	23	30	42	35	19
Genetics	1	0	0	0	1	0
Non-EEO	0	1	2	2	2	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 31-Mar
	2020	2021	2022	2023	2024	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.</i>						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties*	11	12	0	0	0	0
Awards	0	1	0	0	0	0
Conversion to Full Time/Perm Status*	1	0	0	0	0	0
Disciplinary Action						
Demotion	1	1	0	0	0	0
Reprimand**	6	4	0	0	0	0
Suspension	5	5	3	1	2	1
Removal	9	2	4	0	0	0
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	2	2	7	3	6	1
Other 2**	0	0	0	0	0	0
Duty Hours*	16	19	0	0	0	0
Perf. Eval./ Appraisal	12	7	5	5	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	85	57	49	57	55	27
Sexual	10	13	8	2	9	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	2	2	1	1	0
Promotion/Non-Selection	17	12	15	14	11	3
Reassignment						
Denied	3	1	0	1	0	0
Directed	1	1	2	0	0	0
Reasonable Accommodation Disability	6	4	2	4	4	4
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	1	1	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	2	0	0	0	0	0
Telework	0	0	1	0	0	0
Termination	9	9	10	9	10	1
Terms/Conditions of Employment*	2	5	0	0	0	0
Time and Attendance	1	9	10	2	6	1
Training	6	7	3	1	1	0
Other Terms/Conditions of Employment*	0	0	21	18	10	3
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

Processing Time	Comparative Data						2025 Thru 31-Mar				
	Previous Fiscal Year Data										
	2020	2021	2022	2023	2024						
Complaints pending during fiscal year											
Average number of days in investigation	234.09	148.43	145.33	130.81	170.12	236.65					
Average number of days in final action	145.59	386.39	23.03	24.79	48.68	61.34					
Complaint pending during fiscal year where hearing was requested											
Average number of days in investigation	261.48	140.07	146.63	130.61	164.75	244.33					
Average number of days in final action	76.55	109.6	4.1	16.52	13	43					
Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation	207.31	165.38	143.93	131.03	176.73	218.2					
Average number of days in final action	553.55	540.6	43.32	34.54	65.33	81					
Complaints Dismissed by Agency	Comparative Data					2025 Thru 31-Mar					
	Previous Fiscal Year Data										
	2020	2021	2022	2023	2024						
Total Complaints Dismissed by Agency	21	9	38	45	12	7					
Average days pending prior to dismissal	131.29	314.22	35.11	19.49	16.17	27.71					
Complaints Withdrawn by Complainants											
Total Complaints Withdrawn by Complainants	17	7	5	5	10	4					
Total Final Agency Actions Finding Discrimination	Comparative Data										2025 Thru 31-Mar
	Previous Fiscal Year Data										
	2020		2021		2022		2023		2024		
	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		1		2		4		0		0
Without Hearing	0	0	1	100	2	100	0	0	0	0	0
With Hearing	0	0	0	0	0	0	4	100	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data										2025 Thru 31-Mar
	Previous Fiscal Year Data										
	2020		2021		2022		2023		2024		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		1		2		4		0		0
Race	0	0	1	100	1	50	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	2	50	0	0	0
Sex	0	0	1	100	0	0	2	50	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	25	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	50	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		4		0		0
Race	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	2	50	0	0	0
Sex	0	0	0	0	0	0	2	50	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	25	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		1		2		0		0		0
Race	0	0	1	100	1	50	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	1	100	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	50	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0

Starting in FY2022, issues marked with:
 * are reported under Other Terms / Conditions of Employment.
 ** are reported under Other Disciplinary Actions.

[illegible]

[illegible]